

NON-PARTISAN

Election Guide

Jefferson County General Election
November 8, 2022



Dear Reader,

At Greater Birmingham Ministries, we seek to serve people, build community, and pursue justice. We offer direct services (call 205-326-6821 for more information) and organize our community to change systems.

You can read this guide, mark your choices, and take it to the polls.

We offer you this Election Guide as a useful, non-partisan tool. We do not endorse any candidate or political party. Rather, we aim to provide balanced information so you can decide who to vote for and make plans to vote.

This guide was created by GBM's program The Exchange, a group of people under 40 that gathers monthly to discuss justice issues and what we can do locally. A team of organizers and volunteers researched the offices and wrote biographies for each candidate. Some candidates completed surveys, which are available at gbm.org.

I want to call your attention to some features of the guide:

- Pg. 3 provides information about voting rights after a felony conviction.
- On pg. 4, follow the flowchart for steps you can take to prepare to vote.
- See pg. 8 for tips on voting early or by mail using Alabama's absentee voting system.
- Starting on pg. 10, find info about the amendments and candidates.

Please also keep in mind these very important dates:

Last day we recommend mailing an absentee ballot application	October 15, 2022
Last day to register to vote	October 24, 2022
Last day we recommend mailing an absentee ballot	October 25, 2022
Last day to vote absentee in person	November 3, 2022
Deadline to hand deliver an absentee ballot	November 7, 2022, close of business
General Election Day	November 8, 2022



Thank you for participating in our democracy.

A handwritten signature in black ink that reads 'Scott Douglas'.

Scott Douglas

Executive Director, Greater Birmingham Ministries

“I have a felony conviction. Can I vote?”

Most felony convictions (felony drug convictions, for example) DO NOT prevent you from registering to vote in Alabama. For most of the felony convictions that disqualify you from voting, there is a process for restoring your voting rights so you can register. Have you completed your sentence including probation, parole, or community supervision? Have you paid all fines, fees, or restitution on the disqualifying convictions? If the answer is “yes,” you can apply to have your voting rights restored.

GBM will help you determine your voting eligibility and walk you through the process of registering or restoring your right to vote. Contact us at 205-304-0481 or gbmvotes@gbm.org. You can also visit return-my-vote.com for more information and to request a free consultation.

“I am trans. How do I avoid issues while voting?”

Know that you have rights. If the legal sex on your ID does not match your presentation and/or identity, poll workers are NOT allowed to deny you a ballot OR ask you questions about your trans status or medical history.

Here are some tips to help voting go more smoothly:

- *Use your government name.* Register to vote using the legal name and legal sex on your state-issued ID.
- *Keep things up-to-date.* Update your registration if you change your legal name, legal sex, or address.
- *Take your ID(s).* Only one form of ID is required to vote on Election Day, but you may want to bring any additional IDs, a recent utility bill, and/or your voter registration card to help prove your identity in the event of a dispute. See pg. 5 for eligible IDs.
- *You can bring a buddy with you to vote.* You are allowed to bring along a friend, whether they vote in the same location or not, to be your moral support. While you’re at it, your group of friends could organize to accompany each other to your different polling places.

If you run into any issues at the polls, call the National Trans Voter Protection hotline at (239) 946-2718.

For more resources and support for trans people, reach out to TAKE Birmingham at takebhm.org or 205-848-5849.

Preparing for Election Day

1

Check your eligibility to vote! Will you be at least 18 years old on Election Day?

No ↓

You are not eligible.
However, you can still be involved.
Skip to Step 6.

Yes →

Are you a US Citizen?

No ↓

You may still be eligible!
See pg. 3 for more information about voting after a felony conviction.
Regardless, you can still be involved—see Step 6.

Yes →

Do you have a previous felony conviction you believe disqualifies you?

Yes ↓

No ↓

You're eligible!

2

Register to vote!

If you have a valid Alabama's Driver's License, or Non-Driver's License, you can register online at sos.alabama.gov. Paper forms are available at the Board of Registrar's office (call 205.325.5505 or visit them at the Jefferson County Courthouse).

3

Make a plan for how you will vote!



Check your registration status and polling location at myinfo.alabamavotes.gov/voterview. While you're there, use the drop down "Districts" menu to see your voting districts (you'll need them in step 4).

Polling location: _____



Remember your photo ID. To vote you need a valid government-issued ID. This could be:

- Driver's license or non-driver ID
- Alabama Photo Voter ID Card
- US Passport
- Government Employee ID
- Student or Employee ID from a public or private college or university in the state of Alabama (or a state institution of higher ed in another state).
- Valid Military ID
- Valid Tribal ID

You can get a free Alabama Voter ID through the Board of Registrars (205.325.5550) or the [Secretary of State](#) (334.242.7200).

Make arrangements for transportation. Will you:

Drive your own vehicle Carpool
 Ride the bus Walk

If you need to request a free ride, reach out to the Poor People's Campaign at 205.677.6107 or alabama@poorpeoplescampaign.org.



Decide what time you'll vote.
(Polls are open 7 am to 7 pm)

Morning Lunchtime Evening



Use the buddy system!

Decide what friends or family members you can encourage to vote or take with you to the polls:

Person 1: _____
 Person 2: _____
 Person 3: _____

Decide if you will vote absentee.

You may vote by mail or vote in person before Election Day if you meet certain criteria.

See pg. 8 for more information.



Don't forget your mask!

You may want to take Covid-19 precautions by maintaining physical distance, wearing a mask, and sanitizing your hands.



Continue to Step 4 on the next page...

4

Learn more about what will appear on your ballot.



If you did not do so in Step 3, look up your polling station at myinfo.alabamavotes.gov/voterview and make note of your districts.

County Commission: _____ State House: _____
County School Board: _____ State Senate: _____
Jefferson County Division: _____ U.S. Senate: _____



Look up your sample ballot, found on bit.ly/nov2022alabamasample.

Find your county. Some races on the sample ballot are state or county-wide; use the district information you wrote down above to check which district races apply to you.



Use this Election Guide to learn about the amendments and candidates starting on pg. 10.



5

Do your own research about the candidates.



Research the office.

What does this office have control over?
What issues are important to you in their area of influence?



Check out the candidate's platform.

Look up the candidate's website and social media or request materials. Where do they stand on issues that are important to you? How do different candidates compare to each other?



Check out their voting record.

Use other resources to compare candidate's platforms with their voting records.

Attend candidate forums or townhalls.

Candidate forums can be a great way to get to know your candidates. Come prepared with questions you'd like to ask.



Beware of false information and false political ads!

A lot of websites aim to spread false information, and political ads don't have to be true to be shared, so exercise caution and skepticism. Consider whether the source is reputable and see what other news outlets are saying about the same topic.



Decide how you will vote. You can mark up your sample ballot and/or this guide and bring it with you to vote.



If the candidate has held a previous legislative office, [ballotpedia.org](https://www.ballotpedia.org) and [GovTrack.us](https://www.govtrack.us) are good resources to use. If the candidate held a state legislative office, you can use legislature.state.al.us.

Ask questions like: How have they voted on related issues important to me? How does their record differ from their stated platform?

Look into Campaign Finance.

If you want to dig even deeper and look into where each candidate gets their funding, that information is readily available on the [Alabama Electronic Fair Campaign Practices Act \(FCPA\) Reporting System](https://www.alabamapublicintegrity.com) website. Information on campaign contribution limits are also available. Consider the number, the sizes, and the sources of the contributors.



6

Volunteer with Greater Birmingham Ministries!

Contact Amanda at amanda@gbm.org or 205.623.5858 to see how you can partner with us in our Systems Change work.

Voting Absentee

People who meet certain criteria can use our absentee system to vote by mail or vote in person before Election Day. This election has no special Covid-19 provisions for absentee voting. You may vote absentee if you:

- will not be in Jefferson County on Election Day.
- are ill or a physical disability keeps you from going to your polling place.
- are an Alabama voter living outside of your county, such as military personnel, someone living abroad, or a college student.
- are an election officer or poll watcher at a polling place away from your own.
- work a required shift that is 10 or more hours during poll hours.
- are a caregiver to a family member confined to their home.
- are in prison or jail and have not been convicted of a disqualifying felony.

Vote Absentee in Person

Until November 3, you can do the whole absentee process from application to ballot **in person** at your [Absentee Election Manager's Office](#) (see next page for Jefferson County locations). Call ahead to verify which one you should visit.

Note: Absentee Election Managers recommend voting absentee in person over doing the process by mail in order to avoid any mail delays and to prevent potential mistakes in your application or ballot.

Vote Absentee by Mail

1. Get an absentee ballot application. Find it on alabamavotes.gov OR call your Absentee Election Manager (see next page for phone numbers).
2. Fill out the application. Choose "General Election." Choose the reason that best applies to you. Make sure you sign the application (no witness needed).
3. Mail the application and a copy of your photo ID to your Absentee Election Manager. Pg. 5 lists eligible IDs. Use one envelope per application.
4. When your ballot arrives, fill it out with a black ball point pen, then seal it in the proper envelopes. Your ballot could take a week or more to arrive. Seal your completed ballot in the secrecy envelope, then seal your secrecy envelope in the affidavit envelope.
5. Recruit a notary or two witnesses and sign and fill out the affidavit. This step is essential to having your ballot counted.
6. Seal your affidavit envelope inside the pre-addressed envelope and return your ballot. You can mail it with three stamps via USPS, mail it via a commercial carrier, or hand deliver it to the Absentee Election Manager.

Note: if you apply for your absentee ballot but do not turn it in, you still have the right to vote in person. If the poll worker says you are marked as absentee, ask for a provisional ballot.

Permanent Disability Absentee Voting

If you have a permanent disability, you can submit a [special application](#) and have absentee ballots mailed to you for all the elections that year. Note:

- The application includes a mandatory physician's report section. It must be signed by a physician and **notarized**.
- You must apply for this designation **annually**. It is not permanent.
- State elections and municipal elections have **separate** applications. Send the [municipal application](#) to the [City Clerk](#). For all other elections, send the general application to your Absentee Election Manager.
- You can select whichever elections you would like to receive ballots for. Be sure to specify your party for the primary or primary run off elections.

Emergency Absentee Voting

In the five days prior to the election, if certain circumstances arise that prevent you from voting at your polling place, you can vote *emergency absentee*.

You can hand deliver your [emergency absentee application](#) to your Absentee Election Manager no later than the day before the election (November 7), if:

- you are required by your employer to **work on Election Day** (and you found out about it within the five days before the election).
- you are a **caregiver of a person who requires emergency treatment** by a licensed physician within the five days before the election.
- **your family member dies** within the five days prior to the election. Relatives must be first or second degree of kinship by blood or by marriage (e.g. step-relatives and relatives-in-law). This includes parents, siblings, spouses, children, grandparents, and grandchildren.

For **your own medical emergencies** arising within five days of the election:

- On the emergency absentee application form, also complete the physician's report on the absentee application and have the physician sign it OR attach the physician's report to the absentee application.
- If you are unable to take the application to the Absentee Election Manager's office, a designee can hand deliver the application and the absentee ballot. Complete the designee section on the application.

Absentee Election Managers

Birmingham

716 Richard Arrington Jr. Blvd. N Room 500
Birmingham, AL, 35203
(205) 325-5313
Hours: M-F, 8 am to 5 pm

Bessemer

1851 2nd Ave. N.,
Bessemer, AL 35020
(205) 497-8513
Hours: M-F, 8:30 am to 4:30 pm

After Election Day, visit myinfo.alabamavotes.gov/voterview to check the status of your absentee or provisional ballot.

Ratification of the Constitution of Alabama of 2022

In 2020, Alabama voted to commission the recompilation of the 1901 Constitution; the recompilation was also to remove racist language from the Constitution. The recompilers have completed their work, and now Alabama will vote on whether to approve the recompilation, now called the Alabama Constitution of 2022. The new constitution will only do the following: 1. rearrange the constitution so that similar subjects are located together; 2. remove racist language; 3. delete repeated or repealed portions/language; 4. place together all amendments regarding economic development; and 5. arrange local amendments by county.

GBM's Recommendation: *VOTE YES TO RATIFY!* We were enthusiastic about the 2020 amendment to commission this Constitution, and we are enthusiastic about the resulting Constitution of Alabama of 2022. We are excited to have a logically arranged state constitution organized by subject or topic of the amendment. Plus we have never wanted to live under a Constitution with racist language.

I will be voting: Yes No

Statewide Ballot Measures

Amendment 1:

This amendment, also called “Aniah’s Law,” changes Section 16 of the Constitution, which currently states people charged with a crime other than a capital offense are eligible for bail. Amendment 1 would add charges that would make a person ineligible for bail: murder, aggravated child abuse, sexual torture, and terrorism, as well as first degree kidnapping, rape, sodomy, domestic violence, human trafficking, burglary, arson, and robbery.

GBM's Recommendation: *Vote no.* Amendment 1 is overbroad and includes too many offenses where bail may be appropriate. Judges have discretion in setting bail at rates high enough to reduce the likelihood of release if someone presents a threat to the community. Under this amendment, Alabama’s prosecutors, who frequently overcharge, could charge a defendant with a higher crime (without proof) in order to automatically keep that person incarcerated while awaiting trial.

I will be voting: Yes No

Amendment 2:

This amendment authorizes state, county, and city governments to award public funds to public or private companies to expand broadband internet access. This amendment has been proposed because the Alabama Constitution currently prohibits cities and counties from providing public funds to private companies unless voters approve an exception.

GBM's Recommendation: *Vote no.* This amendment says public OR private companies. We agree that many areas of Alabama lack high speed internet access and support the extension of infrastructure into those areas. However, we oppose disproportionate allocation of public funds to private companies and believe privatization could mean inequitable access to broadband infrastructure for the counties in greatest need.

I will be voting: Yes No

Amendment 3:

This amendment requires the Governor to notify the Attorney General and the victim's family before granting a commutation or reprieve of a death sentence. Failure to do so would void the commutation or reprieve.

GBM's Recommendation: *Vote no.* We absolutely oppose the death penalty and therefore oppose any measure that would make it more complicated to commute a death penalty sentence. The Governor may contact the Attorney General and the family, but that practice does not need to be made an amendment.

I will be voting: Yes No

Amendment 4:

This amendment says that during a General Election year, any election laws should be passed at least six months before the election.

GBM's Recommendation: *Vote no.* The legislative session typically ends in May or June. This would mean no positive, democratizing legislation won towards the end of the session could impact the election the same year.

I will be voting: Yes No

Amendment 5:

This amendment removes the provision from the Alabama Constitution that gives County Probate Courts jurisdiction over “orphan’s business.” County Probate Courts would continue to be responsible for adoptions, guardianships, and granting letters of testimony.

GBM’s Recommendation: *Vote yes.* Changing this language modernizes the Constitution.

I will be voting: Yes No

Amendment 6:

This amendment allows cities or municipalities that collect a special property tax to pay off bonds or other debt service on public capital improvements to also use those tax dollars to pay for public capital improvements directly on a “pay-as-you-go” basis instead of going into debt. The funds could also be used for the principal and interest on bonds—and other securities— being used to finance or refinance the cost of the improvements.

GBM’s Recommendation: *Vote yes.* This measure would minimize long term debt for smaller municipalities that qualify.

I will be voting: Yes No

Amendment 7:

This would clarify that Amendment 772 in the Constitution applies to all counties. Amendment 772 says counties can spend public money to support economic development projects. Previously, there was legal confusion as to whether Amendment 772 also applied to counties who had passed local provisions for economic development, usually for specific projects.

GBM’s Recommendation: *Vote yes.* This measure will help rural counties and smaller municipalities.

I will be voting: Yes No

Amendment 8:

This amendment only relates to Shelby County. It would bring certain privately owned sewer systems that use public road rights-of-way under the jurisdiction of the Public Service Commission.

GBM’s Recommendation: If you do not live or own property in Shelby County, we recommend you leave this amendment blank. If you do live in Shelby County, we recommend you *vote yes.* This allows for government

oversight of private sewer companies and helps prevent those companies from exploiting their consumers and charging exorbitant rates.

I will be voting: Yes No

Amendment 9:

This amendment only relates to Jefferson County and Tuscaloosa County, specifically to the town of Lake View. It is similar to Amendment 8 and would bring certain privately owned sewer systems in Lake View under the Public Service Commission, beginning in 1/1/23 and ending on 12/31/27.

GBM’s Recommendation: *Vote yes.* This allows for government oversight of private sewer companies and helps prevent exorbitant rates and exploitation of consumers. Lake View residents have complained that their private sewer company charges them \$162 per month for only sewer services.

I will be voting: Yes No

Amendment 10:

If voters ratify the 2022 Constitution, this Amendment says any new amendments will be properly organized in the recompiled document.

GBM’s Recommendation: *Vote yes.* We support this amendment because if voters approve the 2022 Constitution, this amendment will keep it organized as new amendments are added.

I will be voting: Yes No

Local Ballot Measure

Jefferson County Amendment 1:

This amendment allows, under certain conditions, for a qualified taxpayer age 65 or over to claim a senior property tax exemption if they have lived on the property for at least five years.

GBM’s Recommendation: *Vote yes.* This amendment would provide relief to low- or fixed-income seniors who struggle to pay their property taxes.

I will be voting: Yes No

Offices and Candidates

We are a 501(c)3 organization and do not endorse any candidates.

Governor of Alabama

The Governor is the head of the executive branch of Alabama and is elected every four years, with a two term limit. The Governor suggests legislation to the state legislature and can veto bills passed. The Governor supervises state executive officers and agencies, convenes extra sessions of the legislature, and proposes a balanced budget to the legislature and vetoes specific lines of the budget bill passed. The Governor also remits fines and forfeitures and grants reprieves, paroles, commutations of sentence, and pardons. They are the commander-in-chief of Alabama's military forces, including Alabama's Army and Air National Guard and the Alabama State Defense Force.

□ **Yolanda Rochelle Flowers, D**, originally from Birmingham, holds an A.A. in Speech from Pellissippi State Technical Community College and a B.A. in Audiology and M.S. in Rehabilitation Counseling from UT Knoxville. She has worked in public education as a Reading Instructor; Speech and Language Pathologist Assistant; Vocational Rehabilitation Counselor; and Substitute Teacher. Her campaign prioritizes reconstructing Alabama through the lenses of education, healthcare, and criminal justice reform. She was Secretary for the Oak Ridge Park Neighborhood Association.

□ **Kay Ivey (Incumbent), R**, received a degree in Secondary Education from Auburn University. She has served as Alabama State Treasurer and Lieutenant Governor. She became Governor in 2017 after Governor Bentley's resignation and was elected in 2018. Ivey was the first Republican woman elected as Lieutenant Governor. Ivey is a pro-life candidate with a platform of improving education, supporting veterans and the Second Amendment, and increasing job opportunities for Alabamians.

□ **James "Jimmy" Blake, L**, earned his Bachelor's at Auburn and his M.D. at UAB, and he runs the Hoover Family Medical Practice. Blake served on the Birmingham City Council from 1993 to 2001. He ran for mayor of Birmingham in 1991, for U.S. Senator in 1996, and for JeffCo Commissioner in 2002. He served in the U.S. Air Force during the Cold War. Blake has previously served on the Jefferson County and Alabama Republican Executive Committees and was chair of the Alabama Libertarian Party. He believes the government exists to protect individuals' rights, opposes high government spending, supports using referendums, and opposed Alabama's Covid-19 lockdowns and mask mandates.

Lieutenant Governor

The Lieutenant Governor is elected every four years and may serve up to two consecutive terms. This position is elected separate from the Governor, so the two officials may be from different parties. The Lt. Governor is the president of the State Senate and can also suggest legislation. They have the power to appoint members and chairs of the Senate committees and to determine the committees to which legislation is referred. The statutory duties of the office include serving as a member of more than 20 boards or entities and appointing 400 positions to approximately 167 boards and commissions. They are the first in line to succeed the Governor.

□ **Will Ainsworth (incumbent), R**, was elected Lieutenant Governor in 2018. He was a State Representative from 2014 to 2018. Ainsworth has a marketing degree from Auburn. He owns Dream Ranch, Tennessee Valley Hunting and Fishing Expo, Ainsworth Real Estate, and Ainsworth Homes in Guntersville. His top issues are jobs, high-quality public education programs, lowering taxes, slashing regulations, and giving small businesses fair opportunities to compete and prosper. He has passed “election integrity” legislation, supported pro-business measures, and advocated on issues affecting agriculture and protecting family values.

□ **Ruth Page-Nelson, L**, is from Dothan, AL. She ran for mayor of Dothan in 2017 and in the Republican primary for U.S. Senator in 2020. Page-Nelson previously worked as a general contractor in Georgia. She started Smart North America to be a green jobs training center in Dothan but ran into some challenges. She has been an activist, voicing concerns about Dothan police, and she started Dothan for Justice Now. According to her campaign Facebook page, she opposes the gas tax and the grocery tax, supports legalizing cannabis, opposes using Covid relief funds to build prisons, opposes solar taxes, and supports bringing the lottery to Alabama.



United States Senator

Each state elects two Senators to serve in the U.S. Congress. Senators serve six-year terms with staggered elections. A senator's work includes debating bills (proposed laws), proposing amendments (changes) to bills, and representing the interests of people in their state or district.

□ **[Will Boyd, D](#)**, has a B.S. in Engineering from the University of South Carolina, an MBA from Regis University, and three doctorates in Religion, Organization and Management, and Psychology. He is the Bishop of Zion Ministries and pastor of St. Mark Missionary Baptist Church. He was the first African American elected to the Greenville, IL, City Council and has worked in higher education. In Alabama Boyd ran for U.S. Senator in 2010, U.S. Representative in 2016, and Lieutenant Governor in 2018. Boyd pledges to grow the middle class and end poverty, improve student success, ensure access to affordable healthcare, protect voting rights, promote equal justice, and protect the environment.

□ **[Katie Britt, R](#)**, received her undergraduate degree in political science from UA and JD from the UA School of Law, and she worked as an Attorney at Butler Snow, LLP. Britt has served Senator Richard Shelby as Press Secretary, Deputy Campaign Manager, and Chief of Staff. Britt most recently served as President and CEO of Alabama's Business Council. Britt pledges to advocate for "smaller government, modern job growth, constitutional liberties and greater opportunity," to "improve education, mental health resources and broadband access," and to combat the drug epidemic.

□ **[John Sophocleus, L](#)**, has 30 years of experience of teaching economics at Auburn and other institutions. He has published in economics journals and been a columnist for the Alabama Gazette. He ran as a Libertarian for U.S. Representative in 1996 and for Governor in 2002, and he has been Vice-Chairman of the Libertarian Party of Alabama. Sophocleus critiques both Republicans and Democrats regarding government spending and debt. He supports government decentralization, blames inflation on the Federal Reserve, opposes all gun regulations, opposes a national deficit, and supports using initiative and referendum. He believes abortion should have always been left up to the states.

United States Representative

A United States Representative, also referred to as congressman or congresswoman, is elected to a two-year term serving the people of a specific congressional district. Among other duties, representatives introduce bills and resolutions, offer amendments, and serve on committees. Committees have oversight responsibilities to monitor agencies, programs, and activities within their jurisdictions.

District 6

□ **Gary Palmer (incumbent), R**, earned a B.S. in Operations Management from UA. He worked in the private sector, including in engineering construction. He founded the Alabama Family Alliance, now the Alabama Policy Institute, and served as president for 24 years. He served on several task forces under Governors James, Riley, and Bentley. He was elected U.S. Representative in 2014. He names as important issues religious freedom; limiting the EPA from regulating greenhouse gases; support for veterans; support for the military; reduced government spending; opposition to amnesty for undocumented immigrants; economic growth through less government oversight of developers; gun rights; tax reform; opposition to abortion; and repeal of the Affordable Care Act.

□ **Andria Chieffo, L**, according to LinkedIn, is from Graysville, AL, and attended UAB for Communication and Media Studies. She currently works as the Amnesty Floor Monitor at the Amazon Fulfillment Center and is a Fellow with UAB Digital Media and Innovative Learning. On her personal Facebook page, she reposts critiques of U.S. economic and government policies.

District 7

□ **Terrycina “Terry” Sewell (incumbent), D**, received her undergraduate degree from Princeton University, a masters degree in politics from Oxford University, and a J.D. from Harvard University. She grew up in Selma. When elected in 2010, she was the first black woman to represent Alabama in the U.S. Congress. In 2005 she became a partner at Maynard, Cooper & Gale, P.C., working in public finance law. On her website, Sewell names as her top priorities job creation/economic development; support for veterans and reform of the VA; investment in water, energy, transportation, and internet infrastructure; affordable healthcare; support for early education, public schools, and HBCUs; historic preservation of civil rights sites; and the expansion of Social Security.

□ **Beatrice Nichols, R**, received her Licensed Practical Nurse certificate from Shelton State Community College and Bachelor’s and Master’s degrees from UA. After working as an LPN, she has been a stay-at-home-mother and a public and private school teacher. She is studying a doctorate in Special Education. Nichols is against open borders, defunding the police, and censorship. She wishes to protect the unborn, “election integrity,” and gun rights. She says her district’s main issues are crime, poverty, unemployment, and education.

□ **Gavin Goodman, L**, lives in Huntsville and holds a B.S. in Business Administration from SUNY Oswego. Goodman serves as the volunteer vice president of a non-profit, Development for Strength Through Education, Inc. He has worked in marketing, as an event coordinator, and as a general manager of a brewery. Goodman directed the Alabama campaign for Jorgensen/Cohen in 2020 and has held leadership positions in the Libertarian Party of Alabama. His priorities include the legalization of cannabis, the right to carry firearms, and ending government subsidies and qualified immunity for police.

Attorney General

The Alabama Attorney General is the legal representative for the state and its officers, departments, and agencies and can offer legal advice to those entities. The AG defends the state in lawsuits and represents the state in court when the constitutionality of a state statute is challenged. The AG may also initiate civil and criminal court action to protect the state’s interests or enforce state law. They can take over prosecution of any state criminal case.

□ **Wendell Major, D**, has a B.S. from UAB with a Criminal Justice Minor, studied at the FBI National Academy at the University of Virginia, and received a J.D. from the Birmingham School of Law. Major has served as the Tarrant Police Chief since 2021 and has worked in other law enforcement roles. He was in the U.S. Marine Corps. He has served in leadership roles for the Jefferson County Democratic Party and the Jefferson County Citizen’s Coalition. Major ran for Birmingham City Council in 2017. His top issues are the opioid crisis, accountability for politicians, reproductive rights, and mental health.

□ **Steve Marshall (incumbent), R**, was appointed A.G. in 2017 by Gov. Bentley and was elected in 2018. Marshall received his undergrad degree from the University of North Carolina and his J.D. from UA. Marshall served as District Attorney for Marshall County and has worked as a prosecutor, in private practice, and as a legal analyst. As A.G., Marshall has acted to oppose the inclusion of undocumented people in the U.S. Census, block cancellation of the Keystone Pipeline, oppose greater regulations on gun manufacturers, support a waiting period for abortions, and ensure “election integrity.”

Alabama Supreme Court Justice

The State Supreme Court is Alabama's court of last resort. It has jurisdiction over decisions made by the lower courts. The Alabama Supreme Court also reviews the nation's laws and judges whether they are allowed under the Constitution, as applicable to the state. Each justice is elected in partisan elections every six years.

Place 5

□ **Anita L. Kelly, D**, has served as judge in the 15th Judicial Circuit (Family Court) since elected in 2004. Kelly has worked as associate counsel with Thomas, Means, and Gillis, P.C., as a referee with Montgomery County Family and Juvenile Court division, and as Assistant Attorney General with the Alabama State Department of Education. Kelly received her undergraduate and J.D. degrees from the University of Alabama.

□ **Greg Cook, R**, attended Duke University and Harvard Law School. Afterwards he began practicing law in Birmingham, including trying jury trials, bench trials, and arbitrations. Greg has served in leadership roles for the Jefferson County and Alabama Republican Parties, and he has been Legal Counsel to the Jefferson County GOP and General Counsel for the Alabama Republican Party. In those roles, he has tried election law cases, conducted a recount, and handled election disputes. Cook says judges should apply the Rule of Law instead of being an activist on or legislating from the bench, and he supports free and fair elections.

Place 6

□ **Kelli Wise (incumbent), R**, was first elected to the AL Supreme Court in 2010. Wise received her B.S. in Biology from Auburn University, a J.D. from Jones School of Law, and an M.P.A. from Auburn University in Montgomery. She was elected to the Appellate Court of Criminal Appeals in 2000 and in 2006 and became the presiding judge in 2008. Wise says she is a strict constructionist and has a conservative judicial philosophy; she says she doesn't legislate from the bench but rather follows the law as written. She is a member of the Federalist Society and was part of Leadership Alabama's Classes 14 and 15.

Secretary of State

The Secretary of State is the “Chief Election Officer” of Alabama and oversees elections, certifying vote totals, ballots, and campaign finance information. They administer state and federal election laws. The Secretary of State also maintains legislative and other government records, registers businesses and trademarks, and is the Governor’s personal notary public.

□ **Pamela J. Laffitte, D**, served in the United States Air Force Reserves from 1994-2008, and she has been a corrections sergeant in the Mobile County Sheriff’s Office since 1998. She holds a B.S. in Business Administration from Faulkner University. She was elected in 2018 to the State Democratic Executive Committee. Laffitte’s priority as Secretary of State would be to expand voter access. She supports Automatic Voter Registration, early voting ahead of election day, no-excuse absentee voting, and curbside voting for the elderly and people with disabilities. Laffitte also advocates for restoring voting rights to people with felony convictions once they complete their sentences.

□ **Wes Allen, R**, has a B.A. from UA and an M.A. from Troy University. He currently serves as State Representative (elected in 2018). His father is a State Senator, and they are the first father and son to serve in the Alabama Legislature simultaneously. In 2009 Gov. Bob Riley appointed Allen as probate judge; he won election to the position in 2012. In 2022, he sponsored a bill outlawing gender-affirming medical treatment for trans children. Allen opposes mail-in ballots, no excuse absentee voting, and early voting. He sponsored bills to ban curbside voting and outside donations to election offices, and he supports withdrawing from a national system of shared voter registration data.

□ **Jason “Matt” Shelby (L)** has been a personal injury attorney since 2009 and has worked with Andy Citrin Injury Attorneys since 2018. He received his B.A. from Auburn University and his J.D. from the University of Alabama. Shelby ran as a Libertarian for State Representative, District 96, in 2018.



State Treasurer

The State Treasurer oversees the Alabama Treasury and acts as the head banker for the State of Alabama. The Alabama Treasury is charged with the sound fiscal management of Alabama's money and safeguarding the state's financial resources and maximizing returns on investments. The Treasury receives, deposits and invests all state funds. The Treasurer manages bonds, unclaimed property, and college savings programs, and public funds deposits. They manage the more than \$4.5 billion Alabama Trust Fund. The Treasurer is elected every four years.

□ **Young Boozer (incumbent), R**, was appointed as State Treasurer in 2021 by Governor Kay Ivey. Boozer previously served as State Treasurer from 2011 to 2019. He received a B.A. in Economics from Stanford University and an M.A. in Finance from the University of Pennsylvania. He has worked in investment banking, been Deputy State Finance Director for Alabama, and served as Assistant Superintendent of the Alabama State Banking Department. During his previous tenure as treasurer, Boozer expanded the types of investments the treasurer could make, moved the Treasury's budget out of the general fund, and helped pass a tax-exempt savings program for disability-related expenses.

□ **Scott Hammond, L**, is from Madison, AL, and is the current chair of the Libertarian Party of Madison County. Hammond formerly served as the treasurer of the Libertarian Party of Alabama. According to his personal Facebook page, he has worked as a Licensed Physical Therapist Assistant and studied at Calhoun Community College. Hammond expressed support for including Libertarian Jo Jorgensen in the 2020 presidential debates.



Pay Attention. Participate.

Auditor

The role of the Auditor is to maintain accurate records of all state personal property valued at \$500 and above, as well as items deemed sensitive. The State Auditor's office is the check and balance between the Comptroller's Office and the State Treasury. The Auditor also makes reports about taxes and revenues paid into the treasury and audits the records of the Treasurer and the Department of Finance.

□ **Andrew Sorrell, R**, grew up in Muscle Shoals. He holds a Bachelor's in Business Management from the University of North Alabama. Since 2018, Sorrell has served as the State Representative in District 3. He co-founded Infinity Textbooks; owns Gold, Guns, and Guitars; and has worked as a real estate investor. He says he supports Second Amendment gun rights, religious liberty, and small government. Sorrell has sponsored permitless carry legislation, supported abortion restrictions, and opposed fuel tax increases. Sorrell served as the chairman of the Alabama Trump Delegation at the 2020 Republican National Convention.

□ **Leigh Lachine, L**, was born in Toledo, OH, and received a B.S. in Ecosystems Biology from Eastern Michigan University. He worked in Toledo, Durham, and Richmond before moving to Birmingham. In 2005, Leigh began an environmental firm Accelerated Risk Management, LLC. He has been Vice President (one term) and President (two terms) of the Eastwood Neighborhood Association. Leigh served four terms as chair of the Libertarian Party of Alabama before founding the Libertarian Party of Greater Birmingham, where he has served as chair. He ran for Jefferson County Assistant Tax Collector in 2014. LaChine's website says he wants to be State Auditor "because my aversion of taxes runs so deep I want to ensure every penny is accounted for!"

Speak out for
the people
you love.

Commissioner of Agriculture And Industries

The Commissioner oversees the Department of Agriculture and Industries, which regulates food safety, agriculture, animal industries, and animal protection. The Department promotes domestic and international consumption of Alabama non-commodity food products, forestry products, and other agricultural products by identifying, expanding, and creating new markets. For example, the Department has a program to promote farmers markets and an Industrial Hemp Program. The Commissioner is elected every four years and is limited to two terms.

- ❑ **Rick Pate (incumbent), R**, grew up working in his family's cattle and poultry business and then graduated from Auburn University's School of Agriculture. He has been the mayor of Lowndesboro, AL, and chair of the Lowndes County Republican Party. In 2020, he was one of Alabama's nine Electoral College electors for Donald Trump. He has run Pate Landscape Company since starting it in 1982. As Agriculture Commissioner, he helped launch Sweet Grown Alabama, a program aimed at marketing Alabama grown foods to Alabama retailers and consumers. He has also overseen implementation of the state's new Industrial Hemp program, regulating, licensing, and promoting non-THC hemp production in Alabama.
- ❑ **Jason Clark, L**. Our research found no information for this candidate.



Public Service Commission Member

The Public Service Commission is responsible for the supervision and regulation of utility (electricity, gas, water, railroad, and telecommunications) companies. The Commission's mission is "to ensure a regulatory balance between regulated companies and consumers." It is composed of three elected members: a President and two associate commissioners. They run statewide in partisan elections, and each serves a 4-year term.

Place 1

□ **Jeremy H. Oden (incumbent), R**, was elected to State House District 11 in 1998 and held that office until 2012 when Gov. Bentley appointed him to the Public Service Commission. He has since been elected to the PSC twice. Oden has served on numerous committees and was selected by former President Trump to serve on the National Coal Council. He currently serves on the NARUC Electricity Committee. He voted to support the "solar tax" imposed on Alabama Power customers who utilize solar-powered products on their property. Oden holds a Bachelor's from Asbury University and attended seminary. He previously worked in the finance industry and was a small business owner.

□ **Ron Bishop, L**, was born in Gadsden, grew up in Eufaula, and now lives in Irondale. Bishop is a self-taught IT professional, has worked in IT since 1992, and is currently at Vineyard Brands. Bishop previously ran for Irondale City Council District 3 in 2020 and Jefferson County Commission District 4 in 2014. Bishop was a write-in candidate for the U.S. Senate in the 2017 special election. Bishop studied nursing and radiography at Jefferson State Community College and UAB. Bishop believes in limited government and individual freedom.

Place 2

□ **Chip Beeker (incumbent), R**, has served on the PSC since 2014. He holds a degree in Commerce and Business Administration from the University of West Alabama and served on the Greene County Commission for 20 years, including as Chair. He says he created economic development opportunities while on the County Commission. Beeker was on the Executive Committee for the State Republican party. He formerly owned a catfish and cattle farm.

□ **Laura Lane, L**, is from Bay Minette, AL. She has a background in business administration and has worked in configuration management and policy analysis in the aerospace industry. She was the previous chair of the Libertarian Party of Alabama. Her campaign priorities include low cost, alternative energy and fuel options and removal of the "solar tax"; greater energy access in the more rural and underserved areas of the state; and consumer education about available resources such as solar energy and groundwater wells.

Alabama Board of Education Member

The Alabama State Board of Education manages the state's public K-12 education and appoints the State Superintendent. The Board recommends education policies and is charged with developing strategies to increase graduation rates and academic proficiency, narrow achievement gaps caused by economic inequality, and improve Alabama graduates' college- and career-readiness. The Board has nine members, including the Governor, who serves as the president of the board. The other members are elected to four-year terms, and there is no term limit. Elections to the board are staggered: districts 2, 4, 6, and 8 hold elections in midterm years and are up for election this year; districts 1, 3, 5, and 7 hold elections in presidential election years, so their next election will be in 2024.

District 4

□ [Yvette M. Richardson \(incumbent\), D](#), holds a B.S. from Miles College, an M.S. and an Ed.S. from Samford, and an Ed.D. from UA. She was elected to the Alabama Board of Education in 2010 and serves as the Vice President. She has over 30 years in education, serving as a teacher, assistant principal, principal, director of curriculum, and as the Superintendent in the Fairfield and the Russell County School Systems. She currently serves as Dean of General Education and Assistant Professor of Elementary Education at Miles College. Richardson's priorities include improvement of academic achievement following the learning losses brought by COVID-19, more equitable funding between school districts, safe and orderly schools, and improvement of services to special needs populations.



District Attorney

The Jefferson County District Attorney's Office represents the state of Alabama and prosecutes the felony, misdemeanor, and juvenile cases that occur in Jefferson County. Duties include the screening of cases, their presentation to the Grand Jury, trial preparation, and presentation of evidence in Circuit and District Courts. The District Attorney also oversees restitution and child support collection and provides assistance to domestic violence and child abuse victims.

10th Judicial Circuit

□ **Danny Carr (incumbent), D**, received his undergraduate degree from Alabama State University and his J.D. from Miles Law School. Carr previously worked as Chief Deputy District Attorney in the Jefferson County D.A.'s office. As chief prosecutor, Carr has implemented a diversion program for first-time offenders called Reset Jefferson County, worked to clear the decades-long backlog of rape kits, and launched the Conviction Review Unit to review death penalty and life sentences cases. He has served as an adjunct professor at Jefferson State Community College and professor at The Birmingham School of Law.

10th Judicial Circuit: Bessemer Division

□ **Lynneice O. Washington (incumbent), D**, was elected District Attorney in 2016 and was the first Black woman in this role. She graduated from Auburn University and received her J.D. from Miles Law School. She has worked as general practitioner of law, prosecutor, and presiding judge. She says since taking office, she has led projects to promote public safety, improve family functioning, assist victims in navigating the legal system, and implement processes to remedy wrongful convictions.

□ **Bill Veitch, R**, has been the Assistant District Attorney for Jefferson County (Bessemer Division). He received his J.D. from the Birmingham School of Law and previously worked in private law practice and served as a Birmingham Police Officer. Governor Bentley appointed him as DA for Bessemer in 2016; Veitch ran for the seat in 2018. He has served in leadership for the Bessemer Children's Advocacy Center (now The Clay House), the Hoover Board of Education, and the Bessemer YMCA. In his 2018 campaign, he pledged to bring awareness to heroin and opioid addiction.

Alabama Legislators

As the two chambers of the Alabama legislature, the State Senate works with the House of Representatives to create laws and establish a state budget, with the input and possible veto of the Governor. The legislature passes bills on public policy, sets state spending levels, raises and lowers taxes, and votes to uphold or override gubernatorial vetoes. The State Constitution significantly limits “home rule,” so the state legislature has significant power to enact or impede local legislation. The Senate has 35 members, the House of Representatives has 105 members, and all are elected every four years.

State Senators

District 5

□ **Greg J. Reed (incumbent), R**, was born in Jasper and earned his Bachelor’s from UA. Reed has worked in the medical equipment industry since 1991 and currently serves as Vice President at Preferred Medical Systems. Reed was first elected to the State Senate in 2010. He served several years as the Senior Vice Chairman of the Alabama Republican Party before being elected. Reed now serves as the Senate’s President Pro Tempore. In OpEds for the Alabama Political Reporter, Reed has written in support of investment in water and sewer infrastructure, tax cuts, broadband internet expansion, the Alabama Innovation Corporation, a curbside voting ban, permitless carry of guns, and anti-abortion laws.

District 15

□ **Dan Roberts (incumbent), R**, holds a B.S. from Auburn and an M.S. from Georgia State. He had a career in real estate, private equity, and international trade, before he was elected to District 15 in 2018. He is Chair of the Shelby County Legislation Committee. His legislative focus has been on tax issues. In 2022, Roberts led efforts to block tax increase on families receiving Covid-19 relief. He received a 71% rating from the American Conservative Union (ACU) in 2022. He also voted in favor of permitless carry of firearms as well as legislation prohibiting curbside voting in the state.

□ **Michael Crump, L**, has studied computer science, IT management, and electronic engineering at a variety of institutions, including UAB and the University of Phoenix. He has worked as tech support and as an IT consultant. Crump has participated in the Alabama Blockchain Coalition and has spoken at the Greater Birmingham Libertarian Meeting about the future of Bitcoin and Libertarian views on digital currency. He was endorsed by the the Alabama AFL-CIO.

District 16

□ **J.T. “Jabo” Waggoner, R**, holds a J.D. from the Birmingham School of Law. He is the Alabama legislature’s longest serving person, beginning his career as a State Representative from 1966 to 1983. He was elected State Senator in 1990 and was Senate majority leader from 2010 to 2014. He chairs the Rules Committee and the Jefferson County Local Legislation Committee and is Vice Chair of the Confirmations Committee. He voted to support permitless carry of handguns and to criminalize gender affirming therapy for children.

District 17

□ **Shay Shelnett (incumbent), R**, holds a B.S. and an M.A.Ed from the University of Montevallo and is a former realtor and teacher. First elected in 2014, he currently chairs the Banking and Insurance Committee. This session, he voted in favor of permitless and sponsored legislation to ban discussions of sexual orientation or gender identity in elementary schools, to require students to use the bathroom corresponding to the sex on their birth certificate, and to prevent trans children from receiving gender-affirming medical treatment.

□ **John Fortenberry, L**, was endorsed by the Alabama chapter of the American Federation of Labor and Congress of Industrial Organizations (AFL-CIO). Our research found no additional information on this candidate.

District 18

□ **Rodger M. Smitherman (incumbent), D**, has served as an Alabama State Senator since 1995. Smitherman earned a B.B.A. from the University of Montevallo and received a J.D. from Miles Law School. He lives in South Titusville. Smitherman served as President Pro Tempore of the Alabama Senate from 2008 to 2010. His areas of focus have included job creation and funding for education, senior services, and local initiatives. His other affiliations include: Constitutional Law Professor for Miles Law School, practicing attorney at the Smitherman Law Firm, Board of Trustees at University of Montevallo, and Board Member for the National Black Caucus of State Legislators.

District 19

□ **Merika Coleman, D**, holds a B.A. in Mass Communications and an MPA from UAB as well as a J.D. from the Birmingham School of Law. She is an attorney and has served as State Representative for District 57 for 20 years. She was the youngest woman ever elected to the Alabama state legislature in 2002. She currently serves as Assistant Minority House Leader. She chaired the recent committee to oversee the removal of racist language from the state constitution. Coleman voted against the legalization of permitless carry of handguns as well as the bill requiring elementary school students to use the bathroom corresponding to the sex on their birth certificates.

□ **Danny Wilson, L**, is a lifelong resident of the district and a graduate of Bessemer State Technical College (now merged with Lawson State Community College). He is an automotive technician. He is passionate about gun rights and says “an armed populace is a free populace.” Wilson’s platform includes removing the grocery tax, reversing the 2018 gas tax, and ending the prohibition on cannabis. He says he would introduce legislation to end civil asset forfeiture and qualified immunity, as well as to hold government officials accountable.

District 20

□ **Linda Coleman-Madison (incumbent), D**, holds a B.Ed. from Alabama A&M and an M.Ed. from UAB. She is an employee of Birmingham-Jefferson County Transit Authority and has been State Senator since 2006. She advocates for extending postpartum medical services from six to 12 months and for ending Alabama’s tax on groceries. In the most recent legislative session, she was the only member of the Senate Governmental Affairs Committee to vote against allowing a full vote on the bill requiring elementary school students to use the bathroom corresponding with the sex on their birth certificates as well as the bill that prohibits educators from promoting discussions of topics related to race, religion, or gender.



State Representatives

District 14

□ **Timothy “Tim” Wadsworth (incumbent), R**, has served in the Alabama House since 2014. Wadsworth attended Walker College and UA and holds a Bachelor’s in Accounting and a Master’s in Tax Accounting. He has a J.D. from Cumberland School of Law and is a practicing attorney. Wadsworth was chosen as an elector for Donald Trump in 2016 and 2020. Wadsworth says he has increased funding for volunteer fire departments, schools, 1-22 exit lighting, and other infrastructure projects. He supports the coal industry and voted to require elementary school children to use bathrooms corresponding to the sex on their birth certificate.

District 15

□ **Richard P. Rouco, D**, earned a B.A. from Florida State University, an M.A. from the University of California, Irvine, and a J.D. from the UA. His career experience includes working as a labor union lawyer and in the area of antitrust litigation. Rouco has been associated with the Birmingham Bar Association, the American Bar Association, and the Union Lawyer’s Association. He supports Medicaid expansion, abolishing the grocery tax, workers’ rights, and criminal justice reform.

□ **Leigh Hulsey, R**, is on the Helena City Council. Hulsey received a degree in Human Development and Family Studies from Auburn. She owns CrossFit Alabaster and Henley Developments, LLC, and she holds leadership positions in the Alabaster Business Alliance, the Republican Women of North Shelby, and the Shelby County GOP. Hulsey previously lost a special election race in 2021 for House District 73 before redistricting placed her in district 15. Hulsey says District 15 deserves a “God-fearing, qualified, conservative, pro-jobs leader,” and she supports funding for roads, education, trails, and broadband. She champions conservative policies on pregnancy, the Second Amendment, “election integrity,” and protecting farmers through repealing the death tax.

District 16

□ **Kyle South (incumbent), R**, has been State Representative since 2014. He serves on several legislative committees, including acting as Vice-Chair of the Ways and Means General Fund Committee. Representative South earned a Bachelor’s in Marketing from UA. He has worked as the general manager of West Alabama TV Cable Company and is a member of the Fayette Area Chamber of Commerce, the National Rifle Association, and the National Federation of Independent Businesses. Representative South describes himself as a “Conservative, Pro-Business Republican.”

District 44

□ **Danny Garrett, R**, has been State Representative since 2014 and currently serves as House Majority Whip. He has been a member of the Trussville City Schools Board of Education and the Executive Committee of the Alabama Republican Party. Garrett earned a Bachelor's in Commerce and Business Administration and a Master of Tax Accounting degree, both from UA. He has worked as Chief Financial Officer or Chief Executive Officer in the steel, rail, and bus manufacturing industries. Garrett describes himself as a common sense, pro-business, Christian conservative. He is pro-life, and he supports tax cuts and the Second Amendment.

□ **John Wiley Boone, L**, is the Principal and Co-Founder of Orchestra Partners, a planning and development firm. Boone received his undergraduate degree in history from Birmingham-Southern College and his Master's from UAB. Boone volunteers with Big Brother Big Sisters of Greater Birmingham and is a member of the Five Points Alliance.

District 45

□ **Susan DuBose, R**, received her B.S. in Finance from the University of South Alabama and an MBA from Springhill College. She worked in real estate financing for Compass Bank before raising two children and volunteering in the nonprofit sector. DuBose has held leadership positions in Republican groups, the American Heart Association's Heart Guild, and the Shelby County Chamber of Commerce and was an alternate Trump delegate for the 2020 RNC convention. DuBose's platform includes limiting government overreach such as Covid-19 mandates, eliminating the grocery tax and gas tax, and supporting election integrity through audits and voter ID requirements. DuBose is anti-abortion and against "critical race theory" in schools.

□ **Kari Mitchell Whitaker, L**, earned a Bachelor's degree from the University of Montevallo and has worked as a graphic designer. Mitchell would like to repeal the state gas tax and to eliminate sales tax on basic necessities, such as groceries and medicine. She supports term limits for representatives. Whitaker says there is too much power in the hands of school administrators and believes in funding families to choose a school system more reflective of their children's needs. She names an uncertain economy, rapid inflation, prison overpopulation, and prison mismanagement as additional challenges Alabama faces.

District 46

□ **David Faulkner (incumbent), R**, holds a B.A. and a J.D. from UA. A civil attorney at Christian Small in Birmingham, he has served as a State Rep since 2014. Between 2019-2022 he served on the following committees: House Rules, Ways and Means Education, Insurance, the Jefferson County Legislation, and House Judiciary. David names his priorities as improvements in the state's educational system and economic development. In 2016, Faulkner sponsored a bill that prohibited cities and counties from setting their own minimum wages and nullified the minimum wage increase the Birmingham City Council had passed that year.

District 47

□ **Christian Coleman, D**, grew up in Vestavia Hills and currently lives in Hoover. He has a degree in Film from UA and a Master's in Poetry from the University of New Orleans. Coleman is a freelance writer, a work-from-home father, and a member of the Alabama Air National Guard. His main campaign issues are paid family leave, a state election day holiday, cutting income taxes, Medicaid expansion, climate change, union rights, and equal rights.

□ **Mike Shaw, R**, is the Chief Technology Officer for Mutual Savings Credit Union and has served on the Hoover City Council since first elected in 2016. Shaw describes himself as a conservative and highlights his support for the families of Vestavia Hills and Hoover, using tax dollars to spur growth, and cutting wasteful spending. Shaw completed his undergraduate degree at Auburn University. He is a member of the Hoover City Schools RC3 Technology Advisory Committee and serves on the Tech Birmingham Board of Directors.

District 48

□ **Jim Carns (incumbent), R**, was born in Blount County and has a B.S. in Engineering from UA. Carns served as State Rep from 1990 to 2006 and served on the County Commission from 2006 to 2010. He was elected State Representative again in 2012 and is now the Chair of the Commerce and Small Business Committee and the Jefferson County Delegation. Carns opposes vaccine mandates and supported using some ARPA funds for broadband access. Carns sponsored a bill to make income from the Child Tax Credit tax-exempt and voted for the bill requiring elementary students to use the bathroom matching the sex on their birth certificate.

□ **Bruce Stutts, L**, is a banking professional from Vestavia Hills and has worked for PNC, BBVA, Regions, and Compass Bank. He has an B.S. in Corporate Finance and Investment Management and an M.A. in Finance from the University of Alabama. He is endorsed by the Alabama AFL-CIO.

District 51

□ **Allen Treadaway (incumbent), R**, was elected State Rep in 2006. He received Peace Officers Standards and Training Commission from the Birmingham Police Academy and retired as the Assistant Birmingham Police Chief in 2020. He was president of the Birmingham Fraternal Order of Police Lodge 1 and was director of Toys for Tots. He currently serves on the following committees: Public Safety and Homeland Security, County and Municipal Government, Military and Veterans Affairs, and Jefferson County Legislation. He has sponsored the Sensory Awareness Tag Act so law enforcement can better identify drivers with sensory issues and a bill to suspend a member of the legislature convicted of a felony from holding a leadership position.

District 52

□ **John W. Rogers, Jr. (incumbent), D**, originally from Fairfield, has been State Representative since 1982. He has an Associate's in Vocational Education from UAB, a Bachelor's in Biology from Tennessee State University, and an M.S. from UA. He is the former chairman of the Alabama Legislative Black Caucus, former director of UAB Office of Minority Affairs, and he currently serves on the board for the Birmingham Convention and Visitors Bureau. He says his priorities are mental health support for veterans, education (increasing test scores), addressing gun violence, and justice for victims of police brutality. He has proposed multiple lottery bills and proposed sports betting in 2022; he also publicly opposed the 2019 state abortion ban and voted against the bill requiring elementary students to use the bathroom matching the sex on their birth certificates.

District 54

□ **Neil Rafferty (incumbent), D**, was corporal in the U.S. Marine Corps, holds a B.A. in English and Political Science from UAB, and has worked at Birmingham AIDS Outreach. He was elected State Representative in 2018 and is Alabama's only openly gay lawmaker. His priorities include Medicaid expansion, pregnancy protections, mental health resources, ending racial health disparities, a minimum wage increase, elimination of the grocery tax, and pre-K expansion. He sponsored a bill to create a state-wide law enforcement database to allow for pre-employment background checks for police officers. He also sponsored a bill to create a Task Force on Veterans' Suicide and a bill to create a 9-8-8 Study Commission for a mental health emergency number. He voted against the bill criminalizing medical care for trans youth and the bill requiring elementary students to use the bathroom corresponding to the sex on their birth certificate.

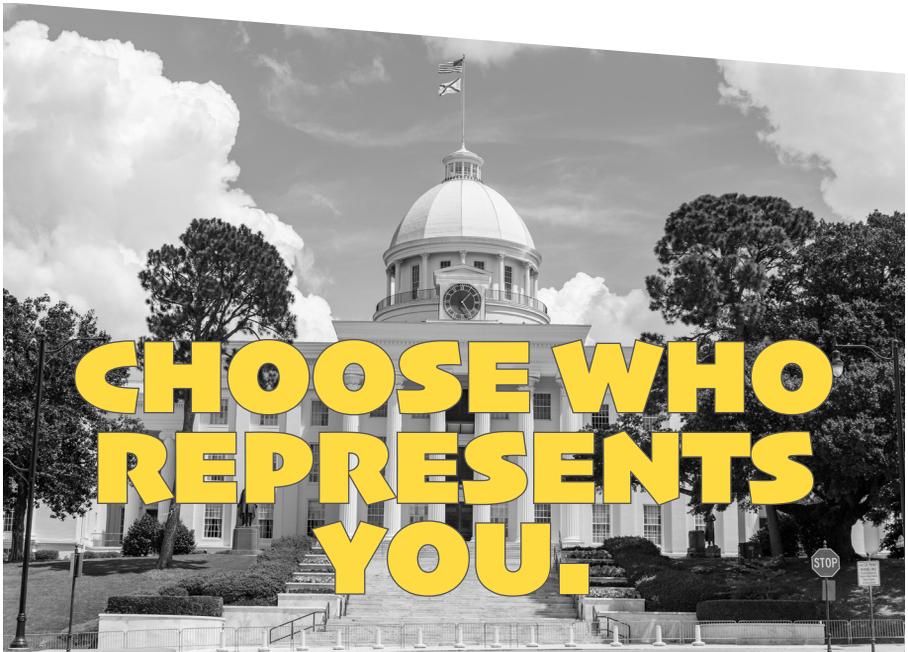
District 55

□ **Fred “Coach” Plump, D**, is President of the Fairfield Chamber of Commerce, retired from the Birmingham Fire and Rescue Department, and served in the Alabama National Guard. He attended the EMT program at UAB and founded the Piper Davis Youth Baseball League. He has served on the State Democratic Executive Committee and the Jefferson County Democratic Committee. He ran for Jefferson County Commissioner in 2008 and for House District 57 in 2010. His stated priorities for this election are better schools, better healthcare, improved neighborhood safety, and a strong economy.

District 56

□ **Ontario J. Tillman, D**, received his B.S. in Special Education and M.Ed. in Collaborative Teaching from Alabama A&M University. He worked in Bessemer City Schools as an educator and coach. He received a J.D. from Miles Law School and is currently a partner with the Maxwell Tillman Law Firm. He says his priorities are gun violence reduction, criminal justice reform, economic and community development, education funding, and mental health access.

□ **Carson B. Lester, L**, is from Birmingham, holds a Bachelor in Sociology from Samford University, and has earned certificates in adjusting and underwriting. He works as an Executive General Adjuster at Charles Taylor Adjusting and has held positions as a General Adjuster. He supports smaller government and has been endorsed by the AL Cannabis Coalition.



District 57

□ **Patrick Sellers, D**, holds a B.A. from the American Military University; a Bachelor of Theology degree from Birmingham Easonian Bible College; and a Doctorate of Ministry degree from Andersonville Theological Seminary. Sellers is pastor of Mt. Zion Baptist Church of Riley and an Army veteran. He served on the BJCTA Board of Directors from 2006 to 2018 and ran for State House District 52 in 2014. His priorities are community safety, proper education, transportation, economic development, and care for the elderly.

□ **Delor Baumann, R**, grew up in Hueytown. He attended UAB where he studied Biology and Criminal Justice. He served as Mayor of Hueytown from 2004-2016. He has been president of Jefferson County Mayors Association, HOA President, coach of a girls' park softball league, and Church Council President. He served on the Committee for the Northern Beltway I-959, Regional Planning Commission Board for Jefferson County, Jefferson County EMA Board, Lions Club, and the Industrial Development Board of Hueytown. He ran for Jefferson County Assistant Tax Collector in 2020. Baumann supports permitless carry.

□ **Manijeh Nancy Jones, L**, was endorsed by the Alabama Cannabis Coalition. Our research found no additional information on this candidate.

District 58

□ **Rolanda Hollis (incumbent), D**, has represented District 58 since 2017 when she won a special election, and she was reelected in 2018. She earned a B.S. in Accounting from Tuskegee University. She is a real estate broker. Her stated priorities for District 58 are government accountability, prison reform, education, small businesses, and ratepayer focus for Water Works. In the 2022 legislative session, Hollis sponsored a bill to provide free menstrual products in Title I schools and a bill to prohibit the shackling of pregnant incarcerated women.

District 59

□ **Mary Moore (incumbent), D**, was first elected as State Rep in 2002. She received a B.S. in Biology from Tuskegee University, a Certificate of Medical Technology from UAB, and her M.B.A. in Human Resource Development from Alabama A&M. She is a retired medical technologist from the VA Hospital in Birmingham. She was a member of the Birmingham School Board, President of the ACIPCO Finley Neighborhood, and a member of the Birmingham Industrial Water Board and Birmingham Trade Mart. She has sponsored bills that support efforts to end gun violence; prohibit the possession, sale, or transfer of assault weapons and large-capacity ammunition; expand Medicaid; and establish a vacant building registration program in Birmingham.

District 60

□ **Juandalynn Givan (incumbent), D**, has been State Rep since 2010. She holds a B.A. in Political Science from Miles College and a J.D. from Miles School of Law. She is the owner of Givan & Associates Law Firm and previously worked for the city under Mayor Arrington. She says she will continue to fight for a minimum wage increase, preK programs, an Education Trust Fund lottery, small business tax credits, prison reform, and legislation for equality for all sexual orientations, races, or ethnicities. She voted against the bill requiring elementary students to use the bathroom matching the sex on their birth certificates.

□ **J. P. French, L**, was born and raised in District 60. He attended UA and is currently a Laser Technician at HealthTronics, Inc. French was a lifelong Republican until entering politics this cycle. If elected, French says he would abolish the ABC Board, end the gas tax and grocery tax, and legalize gambling, the lottery, and marijuana. French supports school choice and would eliminate the Board of Education. French is a member of the NRA and is endorsed by the Alabama Cannabis Coalition.



Circuit Court Judge (Circuit 10: Jefferson County)

The Circuit Court is the highest court in the county. The circuit courts are where jury trials take place. In Jefferson County, there are civil, criminal, domestic, and family divisions.

Place 1

□ [Anne L. Durward](#) (incumbent), D, earned a B.A. in Economics from Washington & Lee University and a J.D. from the Cumberland School of Law. Durward was appointed as a Circuit Judge in 2020. Before then, she served as an attorney for 25 years, practicing mainly in the area of family law with a focus on divorce, custody, child support, asset and liability divisions, retirement assets and alimony. She served on the Board of Trustees for the Legal Aid Society of Birmingham and the Birmingham Bar Foundation. She is a Judicial Fellow in the International Academy of Family Lawyers and the American Academy of Matrimonial Lawyers and serves as the President of the AAML Foundation. Durward currently coaches and mentors law students at Cumberland.

Place 4

□ [Javan Joielle Patton](#) (incumbent), D, was first elected Circuit Court Judge in 2016. She received a Bachelor's in Political Science from UA and her J.D. from the Thurgood Marshall School of Law at Texas Southern University. She has served as Assistant City Attorney for Birmingham, worked in the Jefferson County's DA's Office, and served as prosecutor with the Montgomery County D.A.'s Office. She attended the Alabama School of Fine Arts and is a supporter of the arts. She is the granddaughter of W.C. Patton, voting rights activist, and the daughter of Jarvis Patton, who was Mayor Bell's Chief of Staff.

Place 11

□ [Brendette Brown Green](#) (incumbent), D, has served as Circuit Court Judge since 2016. Judge Green earned her Bachelor's from UA and her J.D. from Miles Law School. She worked in general practice at May and Green, was a Senior Trial Referee and a Special Circuit Judge at the Jefferson County Family Court, and was appointed Birmingham Municipal Court Judge by City Council. Judge Brown says she believes in helping others and strives to do so when she's off the bench through mentoring youth and professional women, serving in leadership roles for the Women's Section of the Birmingham Bar, and participating in the National Bar Association Judicial Council.

Place 12: Bessemer Division (Criminal Court)

□ [Thomas E. Thrash, D](#), has served as the Criminal Division District Court Judge in Place 11 (Bessemer Division) since 2018. He says he is running for this Circuit Court position because it is an opportunity for more responsibilities, such as civil matters and jury trials in criminal cases. Thrash worked in law enforcement for Birmingham and Jefferson County for 25 years. He has an Associate's from Lawson State, a Bachelor's in Behavioral Science from UAB, and a J.D. from Miles Law School. He opened his own law firm in 2006 and concentrated on criminal defense, personal injury, family law, and landlord/tenant law.

Place 14 (Criminal Court)

□ [Tiara Young Hudson, D](#), graduated from Emory University with a degree in Spanish and attended UA School of Law, where she clerked for Judge Caryl Privett. She has served as the Deputy Chief Public Defender for Jefferson County since 2014 after moving from private practice. She is involved in programs for Huffman Middle School and Rutledge Middle School. Her priorities are equitable treatment under law; a commitment to youth and students in the community; and endorsing criminal reform measures besides prison through wraparound services.

Place 16 (Criminal Court)

□ [Kandice Pickett, D](#), serves as a Deputy District Attorney for Jefferson County. She received her B.A. and J.D. from UA. She gives presentations for state and local officials on criminal law and justice. She is a member of Alabama Leadership Initiative and a volunteer for Meals on Wheels. Her priorities are to follow and enforce the law, be fair to the people in court, listen to the community, and educate the community about criminal justice.

Place 17

□ [Elisabeth French \(incumbent\), D](#), earned a B.A. in Political Science and Spanish from the University of Montevallo and her J.D. from Cumberland School of Law. Judge French started in private practice in the areas of education law and general civil litigation. Then she began litigating complex civil cases, ranging from medical malpractice actions to mass tort litigation including diet drug litigation and hormone therapy cases. French was elected Circuit Court Judge in 2010. In 2020, the Jefferson County Circuit Judges elected French as the Presiding Judge of the Tenth Judicial Circuit, the largest circuit in the Alabama Judicial System. Judge French is the first African American female presiding judge in the state of Alabama.

Place 19: Bessemer

□ [David J. Hobdy \(incumbent\), D](#), received his J.D. from Miles Law School and was first elected Circuit Court Judge in 2010. He previously served as a judge on the Lipscomb Municipal Court. Judge Hobdy was elected historian to the executive board of the Judicial Council of the National Bar Association in the spring of 2022.

Place 20 (Domestic Relations Court)

□ [Alisha Ruffin May, D](#), received her undergraduate and law degrees from UA. She has 20 years of legal experience and currently serves as a Senior Trial Referee in Jefferson County Family Court. She has also previously presented to the Birmingham Bar Association about topics such as child representation. Her vision is to provide the public with fair, swift, and courteous service.

Place 21 (Civil Court)

□ [Monica Agee, D](#), holds a Bachelor’s in Quantitative Analysis from UAB and a J.D. from Birmingham School of Law. She has practiced as a private law attorney since 2000 and is an Air Force veteran. She ran for 10th Circuit Court Place 17 in 2016. Agee says she seeks to be an impartial judge, values equal treatment under the law, and pledges to provide fair and correct application of the law.

Place 22

□ [Tamara Harris Johnson, D](#), has served as Circuit Court Judge since 2016. Prior to that, she ran for the U.S. House of Representatives. She graduated from Spelman College and Howard University School of Law. Judge Johnson worked for many years as an attorney in private practice and also served as a Birmingham City Attorney from 2000 to 2007. She is a founder of the Birmingham Chapter of The Girl Friend, Inc. Judge Johnson has said that she is running for a judgeship because everyone, regardless of race, ethnicity, religion, gender, sexual identity or socio-economic status, deserves and is entitled to be treated fairly.

Place 23 (Domestic Relations Court)

□ [Adrienne Moffett Powell, D](#), holds a B.S. from the University of Montevallo and a J.D. from Miles Law School. She owns A.P. Law Office and specializes in divorce and separation, family, child support, and general practice. She has sat as Special Judge for several judges and has been an expert guest on Fox 6 Law Call. She says her top priority is helping families transition into their new situation and providing them resources to do so.

Place 24

□ [Stephen Wallace \(incumbent\), D](#), has served as judge since first being elected in 2010. He graduated from Birmingham-Southern College and received his J.D. from UA. In private practice before becoming a judge, Wallace handled criminal, civil rights, and employment cases, representing teachers, police officers, and criminal defendants. As part of Judge Wallace's duties, he presides over the mental health court, which he says has been very successful in steering defendants toward treatment rather than prison. He volunteers with Project Homeless Connect, was a Leadership Birmingham 2018 graduate, and serves as president of the historic Young Men's Business Club.

Place 25: Bessemer

□ [Reginald L. Jeter \(incumbent\), D](#), has been Circuit Court Judge since 2016. He received a B.S. in Business Management from Samford University, a J.D. from UA, and an M.B.A. from UAB. Some of his past experience includes working at Alagasco, working as a Trial Attorney for Nationwide Mutual Insurance Company, being a partner at Haskell Slaughter Young & Rediker, LLC, as well serving as a clerk in the Jefferson County District Attorney's office. He has served on the Board of Directors of the Birmingham Jefferson County Transit Authority and on the Hoover Chamber of Commerce. His docket includes criminal, domestic relations, and civil matters.

Place 26

□ [Michael Streety \(incumbent\), D](#), was elected Circuit Court Judge in 2016. He earned his J.D. from Birmingham School of Law and his Bachelor's in English from Miles College. Among Judge Streety's experiences are Jefferson County Deputy District Attorney (senior trial attorney), State Probation/Parole Officer for the Alabama Board of Pardons and Paroles, and Jefferson County Deputy Sheriff.

District Court Judge

District courts are lower courts that have authority to make decisions about misdemeanors, small claims, criminal cases, guilty pleas, and civil matters not exceeding \$10,000. District courts also share jurisdiction over juvenile cases regarding juvenile delinquency, child abuse, and children in need of supervision. These cases are heard by a judge but no jury.

Place 4

□ [William A. Bell Jr. \(incumbent\), D](#), was elected in 2016 as the District Court Judge. Bell received his undergraduate and J.D. degrees from UA. Bell has held municipal judge positions and done private practice focused on criminal law. Bell is a member of the Alabama State Bar, Bessemer Bar, Birmingham Bar, and Magic City Bar Associations. Bell has volunteered for the Sickle Cell Foundation and the Boy Scouts of America Greater Alabama Council. He is the son of former Birmingham mayor William Bell, Sr.

Place 5

□ [Shera Craig Grant \(incumbent\), D](#), grew up in Birmingham, AL. She holds an undergraduate degree from Alabama State University and a J.D. at Louisiana State University. Early in her legal career she worked as Chief Assistant District Attorney in DeKalb County, GA. She later went to private practice before serving as a public defender in Jefferson County, AL. In January 2016, Judge Grant was appointed District Court Judge and was elected in a general election later that year. She says she believes in servant leadership, even temperament, and fairness. She is the twin sister of District Court Judge Shanta' Owens.

Place 10: Bessemer Division (Family Court)

□ [Kathy-Ann Marcia Alexis, D](#), has served as the Special Judge for domestic relations, small claims, and civil matters. She received her J.D. from the Birmingham School of Law. She has worked as defense attorney and special prosecutor. Alexis was the first African-American woman President of the Bessemer Bar Association. She is a Guardian Ad Litem, representing a child's interest in a family dispute, and is also on the Bessemer Domestic Violence Task Force. She has her own law firm and specializes in criminal defense and family law. She says she will consider how decisions impact the community, consider all arguments, communicate calmly and courteously, be punctual, and demonstrate "firmness, understanding, compassion, humility, and common sense."

Jefferson County Sheriff

The Jefferson County Sheriff serves as the chief law enforcement officer for Jefferson County. The Sheriff's office oversees patrols throughout Jefferson County outside of municipalities with their own police force, oversees criminal investigations, provides law enforcement services to Jefferson County Schools, conducts the only deputy sheriffs training academy in the state, and oversees both county jails. The Sheriff serves a four year term and has no term limits.

□ [Mark Levie Pettway \(incumbent\), D](#), was elected in 2018 and is the first African-American to be Sheriff of Jefferson County. Pettway received his B.A. from Faulkner University and has worked in law enforcement for over 30 years. He says his priority is bridging the gap between law enforcement and the community because they need community help to remove crime.

- **Crime and Violence Reduction Programs:** Pettway says he has created programs to help create a safer county and will continue to do so. He names programs like Jobs Not Jail, Renewed For Reentry, Summer With The Sheriff, and Books Not Bullets, as well as a fund for domestic violence victims.
- **Changes to Jails:** Pettway says he has upgraded the health care, food quality, and educational opportunities for inmates. He says he will “continue to add programs and partners to better rehabilitate inmates” so they won’t come back.
- **Immigration Enforcement:** Pettway says he serves all residents of Jefferson County and does not ask about or investigate the immigration status of individuals. He says he works to ensure residents do not have to fear deputies.

□ **Jared Hudson, R**, received his B.S. from the University of Phoenix and a Master's from Liberty University. He is CEO of The Shooting Institute, where he trains law enforcement and civilians in self defense, and is CEO at Covenant Rescue Group, a nonprofit assisting people who are trafficked around the world. He is a former Navy Seal and has worked in law enforcement. He says his priorities for Jefferson County are safety and security, constitutional freedom, protecting families, community partnerships, two-way accountability between civilians and law enforcement, organizational accountability, and impartial policing.

- **Crime and Violence Reduction Programs:** Hudson says, “We would target crimes not communities. That is the only way to effectively combat crime, in-particular violent crime.”
- **Changes to Jails:** Hudson says he is uncertain what changes can be made due to state and federal laws but says he would implement policies to eliminate prisoner access to “contraband that enhances violence and drug use.” He says he also supports rehabilitation programs that help facilitate nonviolent criminals’ transition back into society.
- **Immigration Enforcement:** Hudson says he vehemently opposes undocumented immigration and connects it to human trafficking, saying, “illegal immigration facilitates the victimization of men, women and children in a way that is hard to combat.”



Jefferson County Commissioner

The County Commission is the legislative branch for Jefferson County. The Commission administers county finances; serves as custodians of the county's property; allocates resources for construction of roads, bridges, and public facilities; facilitates local utilities; and makes appointments to various local boards and agencies. Commissioners serve four year terms.

District 1

□ [Lashunda Scales, D](#), has served as Jefferson County Commissioner since 2018. She was a Birmingham City Councilor from 2009 to 2018. She received an Associate in Applied Science from Jefferson State Community College, attended Stillman College, and received certificates from the Harvard Kennedy School. Scales says she is an advocate for public policy to benefit underserved communities and supports equal opportunities for women and small businesses. She works in marketing and public relations. She was a member of the 2016 class of Leadership Birmingham and the 2021 class of Leadership Alabama. Scales ran for Mayor of Birmingham in 2021.

District 2

□ [Sheila Tyson \(incumbent\), D](#), is a business accountant. She has served on the Jefferson County Commission since 2018. Tyson was the President of the Arlington-West End Neighborhood Association from 2008 to 2014 and served on the Birmingham City Council from 2013 to 2018. Tyson was in favor of county support for Cooper Green Mercy Hospital and has worked to restore voting rights for people disenfranchised due to felony convictions. She says her priorities are affordable housing, mental health access, vocational training for high schoolers, greenspace, and access to computer training and coding classes.



District 3

□ **Jimmie Stephens, R**, has been on the Jefferson County Commission since 2010 and is the current President. He is a lifelong resident of District 3. He was formerly a Bessemer City Councilor. The Commissioner attended Samford University, where he earned a Bachelor's in Business Administration as well as an M.B.A. He has held executive positions in several businesses during his career. Stephens serves on the Boards of the Birmingham Jefferson Civic Center Authority, the Jefferson County Department of Health, and the Birmingham Business Alliance. Stephens says he believes in maintaining open lines of communication and in delivering value by investing in areas that will improve citizens' quality of life.

□ **Devin Cordell, L**, is a graduate of Dora High School and served in the U.S. Marine Corps for nine years. He has also been a defense contractor and federal employee. Devin plans to be transparent, hold government officials accountable, root out corruption and injustice, and involve communities in decisions that affect them. He plans to eliminate wasteful spending, never increase taxes, prevent eminent domain and civil asset forfeiture, and cut zoning restrictions.

District 4

□ **Joe Knight, R**, has been on the Jefferson County Commission since 2010. He is the Chair of the Budget Management, General Services, Development Services, Emergency Management and 911 Emergency Communication Committees. He earned a bachelor's degree from UAB, and a law degree from the Birmingham School of Law. He is an attorney who maintains a private practice and previously was a Certified Registered Nurse Anesthetist. Knight ran for Alabama State Senate in 1998. He is a member of the Jefferson County Republican Party and the Trussville Rotary Club. Knight says he is an advocate for animal rights and emphasizes sound fiscal policies for county government.

District 5

□ **Steve Ammons, R**, has been on the Commission since 2018. He served two terms on the Vestavia Hills City Council. He is a U.S. Navy veteran and attended UAB. He is the President and CEO of Background IQ, formerly Bullet Screening Services, a company he founded. Ammons is on the Board of the Jefferson County Economic and Industrial Development Authority. He helped develop the Vestavia Hills Police Foundation. He is on the Executive Committee of the Jefferson County Republican Party and is a member of the Mid-Alabama Republican Party. His 2018 platform included economic development, infrastructure, supporting business leaders, more multi-jurisdictional agreements, and supporting the Metro Area Crime Unit.

Jefferson County Board of Education

The Jefferson County Board of Education oversees Jefferson County Schools. The Board determines guidelines and procedures for schools, including disciplinary policies and educational interventions. The Board also appoints and supervises the Superintendent. Due to GBM's advocacy, starting this year, the Board of Education will transition from an at-large election to a district-based election with one member per district. Members serve six year terms.

District 3

□ **Stephanie Floyd, D**, holds a Bachelor's from Jacksonville State University and a graduate degree from Walden University; she is currently a doctoral candidate at Walden. Floyd is a realtor with RealtySouth. Floyd lives in Center Point and her children attended District 3 high schools. She says she wants the best education for students and expresses concern about students' graduation rates, college enrollment, and job prospects.

□ **Donna Pike (incumbent), R**, worked as a bus driver for Jefferson County Schools before retiring. Pike served on the Irondale City Council and has served on the Board of Education since 2016. In 2018, the Jefferson County Board of Education passed a resolution asking Pike to resign due to Pike's social media posts, which the Board called divisive. Pike later apologized and did not resign. She says she serves to make a difference and emphasizes listening as an important part of her role.

District 5

□ **Carita Venable (incumbent), D**, was appointed to the board in 2019 and also works for the Southern Regional Education Board. She received a B.A. from the University of Montevallo, an M.A.Ed. from UAB, and an M.S. in Education from Samford. Venable was an English Language Arts and Reading teacher in Birmingham City Schools. In Jefferson County Schools, she has served as an Instructional Coach, a School Improvement Supervisor at the Board of Education, an Assistant Principal, and a Principal. She names as priorities student development, college and career readiness, and building capacity for educators in order to improve student outcomes.

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